

## PERSON SPECIFICATION

**POST :**  
**CLASSROOM TEACHER**

**RESPONSIBLE TO :**  
**LINE MANAGER AS SHOWN ON SCHOOL**  
**STRUCTURE**



**Stafford Manor**  
High School

### Qualifications

- A good degree in a relevant subject or related discipline
- Qualified Teacher Status (QTS)
- Evidence of appropriate continued personal and professional development

### Experience and Attributes

- An outstanding teacher
- Successful teaching experience at KS3 and 4
- Able to use a range of teaching & learning strategies
- A confident & competent user of ICT
- Knowledge & understanding of how ICT can be used in the teaching of the subject to enhance student learning
- Able to use student level data to raise standards
- Able to communicate both orally & in writing to students & their parents

### Knowledge and Experience

- Secure knowledge of the characteristics of effective learning, teaching and assessment
- For more experienced teachers, a proven track record in improving results and ensuring students make ambitious levels of progress.
- Subject knowledge sufficient to challenge able students and achieve high outcomes.
- A good understanding of curriculum developments in the specific subject area

### Personal Qualities

- Enthusiasm and a positive outlook
- The ability to work independently and collaboratively as a member of a team
- Ability to help develop and to support a vision of high quality education based on the moral integrity of the school's core values.
- Energy, drive and enthusiasm
- A positive attitude towards professional development and their own learning
- Reliability & integrity
- Excellent interpersonal and communication skills
- Ability to support a team culture
- A sense of humour, cheerful demeanour and positive, can-do attitude
- A capacity for hard work and willingness to "go the extra mile"

## **Safer Recruitment**

*Stafford Manor High School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.*

*This position is subject to criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.*

*It is an offence to apply for this position if you are barred from engaging in regulated activity.*