

PERSON SPECIFICATION

POST :
CLASSROOM TEACHER



Stafford Manor
High School

RESPONSIBLE TO :
LINE MANAGER AS SHOWN ON SCHOOL STRUCTURE

Qualifications

- A good degree in a relevant subject or related discipline
- Qualified Teacher Status (QTS)
- Evidence of appropriate continued personal and professional development

Experience and Attributes

- An outstanding teacher
- Successful teaching experience at KS3 and 4
- Able to use a range of teaching & learning strategies
- A confident & competent user of ICT
- Knowledge & understanding of how ICT can be used in the teaching of the subject to enhance student learning
- Able to use student level data to raise standards
- Able to communicate both orally & in writing to students & their parents

Knowledge and Experience

- Secure knowledge of the characteristics of effective learning, teaching and assessment
- For more experienced teachers, a proven track record in improving results and ensuring students make ambitious levels of progress.
- Subject knowledge sufficient to challenge able students and achieve high outcomes.
- A good understanding of curriculum developments in the specific subject area

Personal Qualities

- Enthusiasm and a positive outlook
- The ability to work independently and collaboratively as a member of a team
- Ability to help develop and to support a vision of high quality education based on the moral integrity of the school's core values.
- Energy, drive and enthusiasm
- A positive attitude towards professional development and their own learning
- Reliability & integrity
- Excellent interpersonal and communication skills
- Ability to support a team culture
- A sense of humour, cheerful demeanour and positive, can-do attitude
- A capacity for hard work and willingness to "go the extra mile"