

# STUDENT BEHAVIOUR SUPPORT

Grade 6 - £25,119 - £27,803

(Pro rata salary - £21,812 - £24,143)



Stafford Manor  
High School

## Come and be part of something special!

We are seeking to appoint a term time only (37 hours per week), permanent, Student Behaviour Support to commence as soon as possible.

### About You

This is a fantastic opportunity for a forward thinking, inspiring and motivated individual to join our school. You will have the ability to engage students in their learning and promote positive relationships and behaviour. Through using your initiative, you will support the development of our students' experiences and contribute to the schools' continued success.

### You will be expected to

- Establish productive working relationships with students, acting as a role model and mentor, setting high expectations.
- Promote the inclusion and acceptance of all students within the classroom.
- Support students consistently whilst recognising and responding to their individual needs.
- Work under the direction of the Assistant Headteacher and behaviour lead, promote and ensure high standards of behaviour with students in inclusion spaces within our school, and supporting students in developing strong behaviours for learning across the school.
- Liaise with the pastoral team, SENDCo, and parents to provide strategies to promote learning and excellent behaviour.

### About Us

Stafford Manor High School is an 11-18 school rooted in the local community. Our fantastic pupils are at the heart of everything we do. We enjoy the benefits of being a small but growing school with talented students. Staff here are exceptional and have outstanding subject knowledge, energy, passion and determination and are committed to the wider life of the school.

We want our students to become outstanding individuals and to be able to contribute effectively to society when they leave. Ofsted inspected us in May 2023 so please take the time to read [our most recent Ofsted report](#) as it provides an accurate picture of our amazing school.

If you would like to join a school that makes a difference, then Stafford Manor High School is for you. We have high expectations but also a common-sense approach to workload and support each other to ensure that 'every child reaches their full potential'. We are proud to offer staff professional learning programmes and leaders commit to creating a truly supportive environment where staff morale is high. The future at Stafford Manor High School is exciting for staff and students alike. This is a fantastic opportunity to join us on our journey to excellence.

Visits to Stafford Manor High School are encouraged to support your application. Completed application forms and accompanying letters (no more than 2 sides of A4), must be submitted to Mrs Marshall (Office Manager) at [s.marshall@smhs.staffs.sch.uk](mailto:s.marshall@smhs.staffs.sch.uk). Further information about the post and school can be obtained on our website or by contacting 01785 258383.

*Stafford Manor High School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.*

*This position is subject to criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children. It is an offence to apply for this position if you are barred from engaging in regulated activity.*

*A copy of the school's Safeguarding Policy can be viewed [here](#)*

**Closing date: Monday 4 November 2024 at 10.00 a.m.**