



Stafford Manor High School

Enc 2

Finance Committee

Monday 19th November 2018, 5.15pm, Stafford Suite

Minutes

Confidential Appendix

Matters arising from the 17th September 2018 - none

Item 1 – A confidential report was handed out to the committee, to be returned. All Performance Managements Meetings have taken place.

Staff shaded in yellow denote those who could potentially receive a pay award and were discussed with the committee.

One member of staff is recommended due to the high level of commitment shown to the school.

All awards were budgeted for with the exception of one with a cost implication of approximately £1K.

A discussion was held around how targets are signed off for those members of staff who joined the school in September. RL confirmed that evidence is requested or confirmation that targets have been met from the previous headteacher. This applied to one member of staff during this performance management cycle.

Therefore 7 staff were recommended for pay progression – Governors approved this decision.

Signed
Chair of Finance Committee

Date 18th March 2019

Confidential Actions from 19th November 2018

Item no	Action	Responsibility of/Deadline	Outcome