



Stafford Manor High School

Enc 2

Finance Committee

Monday 18th March 2019, 5.15pm, Stafford Suite

Minutes

Confidential Appendix

Item 1 – The Board need to be mindful that due to the way the meeting dates have fallen no decision has been made or recommended to the FGB, therefore, any award, which could be backdated to September 2018 will not now take effect until the 2019/20 financial year, this will have an impact on the budget.

On paper, one objective has not been met. This is reference the results achieved, it was felt that a bigger discussion needs to take place that looks at the whole picture. The external advisor's (MG) final report has not yet been received by AS, so she is unable at present to advise Governors of MG's recommendation.

Governors asked if KD had been awarded an increment – they were told that he is already on the top of the scale.

The matter will be deferred to the FGB meeting 1st April 2019.

Item 2 - Staff question why, with rising income, additional expenditure is not being made. It was agreed that this needs to be explained to staff in a manner that reassures them, SMHS is mid-way through a financial plan. Financial lagging has been explained staff. The Finance Committee are happy for the situation to be explained to staff in an appropriate manner. It may be necessary to re-negotiate the Licence Deficit due to the rise in students and the cost implications of this in 2021.

Signed
Chair of Finance Committee

Date 13th May 2019

Confidential Actions from 18th March 2019

Item no	Action	Responsibility of/Deadline	Outcome
1	Headteacher's pay award to be discussed at the	FGB 01/04/19.	This was completed